



Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

# **FIRE MASTER**

(Ref no: BH 0017 must be indicated on application)

## QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- National Diploma in Fire Technology NQF Level 6 (Required);
- Fire Fighter Level 2 Certificate NQF Level 4 (Required):
- High Angle Rescue Certificate NQF level 4 (Required).

## **EXPERIENCE AND OTHER REQUIREMENTS:**

- One (1) year supervisory experience (Required);
- Five (5) years fire, rescue and emergency medical services experience (Required);
- Valid code 10/C1 driving licence.

### **REQUIRED COMPETENCIES:**

- Behavioural: Performance management skills, monitoring skills, evaluation skills, communication skills, planning skills, time management skills, leadership skills, learning skills, development skills, coaching skills, self-leadership skills, conflict management skills, safety management skills, team development skills, instructional skills, relationship management skills, assertiveness;
- System Skills: Information Management Systems, SHERQ systems.

#### RESPONSIBILITIES:

- Assist to coordinate, implement, control and monitor change plans;
- Data integrity control;
- Identify improvement initiatives and team recognition;
- Ensure adherence to quality standards;
- Implement compliance requirements;
- · Team planning;
- Resource mobilization;
- Conflict resolution;
- · Implementation of operational plans;
- Asset and emergency equipment inspections and maintenance supervision;
- Emergency incident training facilitation;
- Emergency response;
- Reporting;
- · Scene coordination and management;
- Emergency response services and programs:
- Airport management.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a C4 on the Patterson grading. The successful candidate who conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department

## Application close on: 21 December 2017 (13:00)

No late applications will be entertained

Internal applicants should clearly indicate their company number on the front page of their application/CV. Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint